

Unemployment Compensation

- Part-time, temporary faculty of California community colleges are entitled to unemployment compensation for periods between semesters, including summer breaks.
- This principle was established in Unemployment Insurance Code 1253.3 and CERVISI V. CALIFORNIA UNEMPLOYMENT INSURANCE APPEALS BOARD (1989).
- CERVISI covers all part-time faculty: instructors, nurses, librarians, counselors, and other academic employees.
- Because all part-time assignments are contingent upon enrollment, funding, bumping, and district needs, you do NOT have reasonable assurance of employment, even if you've been assigned to teach courses for the following semester.
- Technically, the United Faculty is a bargaining agent, not a "union" as the word is used on the EDD form.
- Once you have applied for benefits, you must demonstrate sufficient engagement in the process to qualify for benefits when work stops—be sure to access your page every 60 days to demonstrate engagement.
- Call (800) 300-5616 or go to <http://www.edd.ca.gov> to apply; have your social security number, name of last employer, and employer's address and zip code ready.
- Go to the United Faculty website at www.ufcccd.org and click on "recent news" for more details.
- If you are contacted by personnel of the Employment Development Department (EDD), tell them to reference Field Directive 89-55UI, which explains how CERVISI is to be applied.

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